Date of Announcement: **October 26, 2026**

Vacancy Announcement for Research Analyst and Associate Researcher Positions

The Institutional Development and Governance Department of Policy Studies Institute (PSI) is seeking a **Research Analyst** and **Assistant Researcher** for a project entitled "**E-Governance and the Quest for Good Governance: Analyzing Public Service Delivery in Ethiopia's Public Sector**". The research analyst and assistant researchers will be primarily responsible for producing first-hand, quality-centered reviews and analyses on the theme and for delivering the research report in collaboration with and in close coordination with the Department's researchers.

Specifically, the research analyst and assistant researchers will be responsible for performing the following tasks, among others:

- Review and synthesize theoretical and empirical studies on how E-governance contributes towards the realization of good governance.
- Design and execute robust qualitative and quantitative analyses to address the research questions rigorously;
- Synthesize and communicate research findings to diverse audiences through a policy brief that highlights key insights, implications, and actionable recommendations;
- Collaborate with team members to present research findings at validation workshops, conferences, and stakeholder forums, ensuring clarity, engagement, and alignment with audience needs;
- Extract, refine, and publish at least one peer-reviewed article in a high-impact and reputable journal based on the research findings or review of existing empirical evidence.

Qualifications

Position	Qualifications
Research Analyst (2)	• PhD in Public Management and Policy, Governance, Development Management, Public Administration, Development Studies, and Leadership. • At least five publications in the associated area in reputable journals. • Evidence of strong communication and organizational skills. • Ability to work under pressure and meet the deadline. • Previous experience with Policy Studies Institute is an additional asset.
Associate Researcher	• MA or preferably PhD in Public Management and Policy, Governance, Development Management, Public Administration, Development Studies, and Leadership. • At least three publications on the associated area in reputable journals. • Evidence of strong communication and organizational skills. • Ability to work under pressure and meet deadlines. • Previous experience with Policy Studies Institute is an additional asset.

Generally, the strong candidate for the position will be expected to work constructively on their own and with others, contribute ideas, work productively, and at a high level of quality.

How to Apply

Qualified and interested applicants can submit their application through the Google form below, in person to the Human Resource Office or submit their updated CV, cover letter, and scanned copies of educational credentials within **five working days** of this announcement through psihrmda@gmail.com. The subject line should be written as ***'Institutional Development and Governance Department - Research Analyst'*** or ***'Institutional Development and Governance Department - Associate Researcher'*** based on the position you want to apply for. Only shortlisted candidates will be contacted.

Google Form: https://forms.gle/K1QZsZJpuXqRkDVn8

Remuneration: Based on the scale of the Institute

Application Deadline: 30th October, 2026